

# **Cromwell High School**

## **Safe School Climate Plan**



### **School Climate Team**

- Works in close collaboration with the school safety team and is comprised of a wide representation of school stakeholders, including parent representation
- Works to continuously improve proactive measures to ensure a positive school climate
- Evaluates the non-confidential aspects of bullying investigations in order to prevent any future incidents
- Acts as a resource for teachers and/or other staff members in regards to bullying/school climate needs
- Plans for building level events that will support an inclusive building community

### **Proactive Measures**

- RULER is a systemic approach to Social-Emotional learning. Instruction/exposure to the RULER approach is a part of Cromwell High School's weekly Connections block with a final goal of the taught strategies being generalized within the Cromwell High School community. The skills will allow students to recognize, understand, label, express, and regulate their emotions in an appropriate manner.
- Building staff provide supervision during instructional, non-instructional, hallway transition, and arrival/dismissal times.

### **Behavior Concerns**

- Staff use a behavior referral system to notify administrators of behavior incidents throughout the building. The administrative team works closely with mental health staff and classroom teachers to resolve the issues. Potential resolutions may range from restorative conversations/reflections to disciplinary measures. Ongoing communication between staff members, administration, and families is an essential component to help improve student behavior.
- If a student demonstrates a pattern of behavior, the mental health team works together with the MTSS team to support the classroom teacher in developing a plan to help the individual student demonstrate success. Students may demonstrate the need for varying levels of support.
- If a report of bullying or sexual harassment is made, the team follows the steps outlined in the district bullying/sexual harassment policy.